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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

APPOINTMENT OF EXECUTIVE DIRECTOR, CHANGE OF SENIOR MANAGEMENT AND LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The board (the “**Board**”) of directors (the “**Directors**”) of Harbin Electric Company Limited (the “**Company**”) hereby announces that, at the Board meeting of the Company (the “**Board Meeting**”) convened on 26 August 2022, it was resolved that Mr. Zhang Ying-jian (張英健) (“**Mr. Zhang**”) be appointed as the executive Director and a member of the nomination committee of the Company, Mr. Du Xing-kai (都興開) (“**Mr. Du**”) be appointed as the senior vice president of the Company, and Mr. Yu Long (于龍) (“**Mr. Yu**”) be appointed as the vice president of the Company, with effect from the date of publication of this announcement.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board hereby announces that pursuant to the authority granted at the 2021 Annual General Meeting, the Company convened the Board Meeting on 26 August 2022 and resolved to appoint Mr. Zhang as the executive Director and a member of the nomination committee of the Company, with effect from the date of publication of this announcement. He will hold office until the conclusion of the following annual general meeting of the Company. Mr. Zhang will not receive remuneration as a Director of the Company. At the same time, Mr. Zhang resigned as senior vice president of the Company, with effect from the date of publication of this announcement.

Biographical details of Mr. Zhang are as follows:

Mr. Zhang Ying-jian, born in 1964, aged 58, holds a master's degree and title of senior engineer, and is currently the deputy party secretary of the Company and a director and deputy secretary of the Party Committee of Harbin Electric Corporation ("HE"). Mr. Zhang graduated from the Department of Thermal Engineering at Tsinghua University with a bachelor's degree in gas turbines and subsequently obtained a master's degree from the Harbin Institute of Technology. Since then, Mr. Zhang has served as deputy controller of Harbin Power Station Equipment Import and Export Company, as well as deputy manager of the financial planning division, deputy chief engineer, and deputy general manager of Harbin Power Engineering Company Limited. He became the deputy general manager of HE in September 2007, a non-executive Director in January 2013 (until March 2013), an executive Director (until January 2021) and a senior vice president of the Company in March 2013. He has been a director and the deputy secretary of the Party Committee of HE since July 2022 and the deputy secretary of the Party Committee of the Company since August 2022.

Save as disclosed above, (i) Mr. Zhang has not held any directorship in any other listed companies in Hong Kong or overseas in the past three years, and has not held any other major appointments and professional qualifications; (ii) Mr. Zhang has not held any other position with the Company or any subsidiaries of the Company; (iii) Mr. Zhang does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) Mr. Zhang does not have any relationship with other Directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company.

In addition, there is no other information relating to Mr. Zhang that needs to be disclosed under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Zhang on joining the Board again.

Upon the appointment of Mr. Zhang as an executive Director of the Company, the number of Directors has met the requirements of the Association of Articles of the Company. Members of the Board are as follows:

Executive Directors: Mr. Cao Zhi-an, Mr. Wu Wei-zhang and Mr. Zhang Ying-jian

Independent non-executive Directors: Mr. He Yu, Mr. Hu Jian-min, Mr. Chen Guo-qing and Mr. Tang Zhi-hong

Upon the appointment of Mr. Zhang as the executive Director and a member of the nomination committee of the Company, members of each of the special committees of the Board are as follows:

Director \ Committee	Audit Committee	Remuneration Committee	Strategy Development Committee	Nomination Committee
Cao Zhi-an				Chairman
Wu Wei-zhang			Chairman	
Zhang Ying-jian				Member
He Yu	Member	Chairman	Member	Member
Hu Jian-min	Member	Member	Member	Member
Chen Guo-qing	Member	Member	Member	Member
Tang Zhi-hong	Chairman	Member	Member	Member

APPOINTMENT OF SENIOR MANAGEMENT

The Board hereby announces that the Company convened the Board Meeting on 26 August 2022 and resolved to appoint Mr. Du as the senior vice president and Mr. Yu as the vice president of the Company, with effect from the date of publication of this announcement.

Biographical details of Mr. Du and Mr. Yu are as follows:

Mr. Du Xing-kai, born in 1967, aged 55, holds a bachelor's degree and title of senior accountant at professor level, and is currently the member of the Standing Committee of the Party Committee of the Company, the chief accountant and the Standing Committee member of the Party Committee of HE. Mr. Du graduated from the Department of Management Engineering, Northeast Institute of Technology with a bachelor's degree in industrial accounting. Since then, Mr. Du has served as deputy director and director of the capital operation department of the financial planning division of Angang, director, deputy general manager and general manager of Angang Financial Company Limited, general manager of the capital operation department of Angang Group Company Limited, and director of Angang Group (Hong Kong) Holdings Limited. In November 2020, he was appointed as assistant general manager and general manager of the capital operation department of Ansteel Group Company Limited, and in February 2021, he was appointed as chairman of Ansteel Capital Holding Co., Ltd.. He has been the chief accountant and a member of the Standing Committee of the Party Committee of HE since July 2022, and a member of the Standing Committee of the Party Committee of the Company since August 2022.

Mr. Yu Long, born in 1965, aged 57, holds a master's degree and title of senior engineer at the researcher level, and is currently the chairman of the board of directors and secretary of the Party Committee of Harbin Boiler Factory Co., Ltd. (“HB”). Mr. Yu graduated from the Department of Thermal Engineering at Tsinghua University with a bachelor's degree in thermal engineering. Since then, Mr. Yu has served as the deputy director, deputy chief engineer and deputy general manager of the design department of HB, secretary of the Party Committee and executive deputy general manager of the steam power division of the Company. In January 2018, he was appointed as the secretary of the Party Committee and general manager of the steam power division of the Company, and in March 2019, he was appointed as the vice chairman, general manager and deputy secretary of the Party Committee of HB. In July 2022, he became the chairman of the board of directors and secretary of the Party Committee of HB.

By Order of the Board
Harbin Electric Company Limited
Company Secretary
Ai Li-song

Harbin, PRC
26 August 2022

As at the date of this announcement, the executive Directors of the Company are Mr. Cao Zhi-an, Mr. Wu Wei-zhang and Mr. Zhang Ying-jian; and the independent non-executive Directors of the Company are Mr. He Yu, Mr. Hu Jian-min, Mr. Chen Guo-qing and Mr. Tang Zhi-hong.