



## LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

Subscribed EGM and Board Meeting before Board of Directors:

Executive Director: M. S. Zou (Chairman), M. W. Wen, and M. Si. Zhang;

Independent Non-executive Director: M. He Yi, M. H. Jiang, M. Cheng, and M. Tang.

The above functions are executed by the Board of Directors of Harbin Electric Company Limited. The above functions are executed by each Board member as follows:

Directors \ Committees	Audit Committee	Remuneration Committee	Strategic Development	Nomination Committee
S. Zou				Chairman
W. Wen			Chairman	
Si. Zhang				Member
He Yi	Member	Chairman	Member	Member
H. Jiang	Member	Member	Member	Member
Cheng	Member	Member	Member	Member
Tang	Chairman	Member	Member	Member

Board of Directors  
**Harbin Electric Company Limited**  
 Ai Li-song  
 Chairman

Harbin, PRC  
 29 January 2021

The above functions are executed by the Executive Director M. S. Zou, M. W. Wen, and M. Si. Zhang; and the Independent Non-executive Director M. He Yi, M. H. Jiang, M. Cheng, and M. Tang.