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The board has established four committees. The roles of each member of the board within such committees are as follows:

Committee Directors	Strategic Development and Reform Committee	Audit Committee	Remuneration Committee	Nomination Committee
Gong Jing-kun				
Zou Lei	Supervising Member			
Duan Hong-yi		Member	Member	
Wu Wei-zhang	Member			
Shang Zhong-fu	Member			Member
Sun Chang-ji	Member		Supervising Member	
Jia Cheng-bing				Supervising Member
Li He-jun		Supervising Member		Member
Yu Bo	Member		Member	
Liu Deng-qing		Member		

By Order of the Board
Liu Zhi-quan

15 May 2012,
Harbin, PRC

 _____, Chairman of the Board
 _____, Vice Chairman of the Board
 _____, Director
 _____, Director
 _____, Director